



ORDINARY DIRECTOR, COMMONWEALTH GAMES SCOTLAND

ROLE INFORMATION PACK



ABOUT COMMONWEALTH GAMES SCOTLAND

Commonwealth Games Scotland is responsible for selecting, preparing and leading Team Scotland at the Commonwealth Games and Commonwealth Youth Games.

Our vision is for Team Scotland and the Commonwealth Games to inspire Scotland to be physically active and successful in the sporting arena.





ABOUT TEAM SCOTLAND

Team Scotland has attended, and won medals, at every Commonwealth Games, enjoying best ever performances in 2014, 2018 and 2022.

We are a members organisation comprising 28 sports, with our central focus on:

- Enabling athletes to perform to their full potential.
- Recognising and celebrating the hard work and achievements which make the country proud, and utilising this profile to benefit sport and Scotland.
- Achieving this in a fair and inclusive way.



OUR VALUES

- **Athlete-centred:** Athletes at the heart of what we do.
- **Excellence:** Aspire to deliver excellence in our actions.
- **Leadership:** Lead through a participative 'One Team Scotland' approach.
- **Inspiration:** Promote the achievements of team members to inspire others.
- **Inclusion:** People respected, engaged and valued as part of the Team Scotland community, regardless of their background, identity or circumstance.





THE COMMONWEALTH GAMES

The Commonwealth Games are held every four years, attracting athletes from 74 nations and territories representing a third of the world's population, to compete across a variety of sports over an 11-day sporting schedule.

It is the second largest multi-sport event in the world and operates a fully integrated para-sport competition.

The Commonwealth Games is known as 'The Friendly Games' – a celebration of commonality and diversity as well as top class sport.



GLASGOW 2026

The next Commonwealth Games takes place from 23 July to 2 August 2026, in Glasgow, Scotland.

- Sports programme of 10 sports, including six fully integrated Para sports, with over 200 gold medals to be won.
- Commonwealth Games record of 47 medal events in Para disciplines.
- Sporting action concentrated across four venues within an eight-mile corridor.
- Glasgow awarded Games in October 2024, following the withdrawal of Victoria, Australia.





THE COMMONWEALTH YOUTH GAMES

The Commonwealth Youth Games gives young people aged 14-18 the opportunity to compete at a multi-sport Games for the first time.

The Games were first held in Edinburgh in 2000, established through the financial backing of Commonwealth Games Scotland.

The next Youth Games are expected to take place in 2027, with the venue still to be confirmed.



ABOUT THE ROLE

We are seeking two Ordinary Directors who can support the continued success and momentum over the next four-year cycle, incorporating the Glasgow 2026 Commonwealth Games.

Ordinary Directors provide leadership and oversight to CGS decision-making and implementation as part of the Board of Directors.





CURRENT BOARD OF DIRECTORS

Our current Board of Directors is led by Ian Reid CBE, who was appointed in May 2023.

The Board comprises: Susan Jackson, Bruce Cook, Jen Barsby, Nigel Holl, Mark Hope, Carolyn Morgan, Niall Elliott and Jodey Hughes.

We also have four honorary life members – Paul Bush OBE, Maureen Campbell OBE, Michael Cavanagh OBE and Dame Louise Martin CBE.



FUTURE GOVERNANCE STRUCTURE

Following a governance review in 2022/23, the following Board structure has been approved by members:

- A 10-person Board of Directors, supported by expert advisors where required (e.g. legal, medical).
- Balance of directors elected by members and those appointed by Board to address skill or experience gaps

New elected Directors will be appointed at June's AGM, with additional positions filled based on assessed requirements.





THE ATHLETE VOICE

Athletes are at the heart of what we do, and that includes representation at Board level.

Our Board includes an Athlete Director position, which is currently held by Team Scotland weightlifter at Gold Coast 2018 and Birmingham 2022, Jodey Hughes.

The role is supported by an Athlete's Panel, comprised of 6-8 athletes who have competed in the past two Games cycles.



OUR ORGANISATION

The Senior Leadership Team is led by CEO Jon Doig OBE, and is responsible for the day-to-day running of the organisation.

CGS have seven full-time staff members, with additional full-time, part-time and voluntary roles recruited as part of Games preparation.

We are based at Airthrey Castle on the University of Stirling campus.





OUR STRATEGIC PLAN

CGS is guided by its Strategic Plan, which recognizes the central role Team Scotland and the Commonwealth Games play in inspiring more Scots to be physically active and successful in the sporting arena.

Our current Strategic Plan covers 2020-2027.

[CLICK HERE TO VIEW OUR STRATEGIC PLAN](#)



ELECTION PROCESS

Candidates are required to be nominated by a CGS Member Sport to be eligible for election to the role of Ordinary Director.

Closing date for nominations is midday on Thursday 24th April 2025.

[CLICK HERE FOR ROLE DESCRIPTION AND NOMINATION FORM](#)





VOTING PROCESS

Member sports will vote to elect two Ordinary Directors at the CGS AGM on Monday 2nd June 2025.



EQUALITY STATEMENT

CGS endorses the principle of sports equality and will endeavour through our policies, procedures, actions and decision-making to ensure that no person (employee, volunteer, member or participant) who is part of CGS or who comes into contact with CGS, receives less favourable treatment on the grounds of race, gender, disability, sexual orientation, religion, age or social background.

CGS encourages applications from suitably qualified and eligible candidates irrespective of their gender, ethnicity, religion, belief or sexual orientation.





For more information please contact:

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